

TAR RIVER BAPTIST ASSOCIATION
192ND YEAR
SPRING MEETING

April 24, 2023

Hosted by: Red Bud Baptist Church

THEME:

**“WHERE WE’VE BEEN,
WHERE WE’RE GOING”**

**TAR RIVER BAPTIST ASSOCIATION
SPRING MEETING 2023
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The Staff, Leadership Teams, and Member Churches of the Tar River Baptist Association express their heartfelt appreciation to Pastor, Mark Howard, and the members of Red Bud Baptist Church for serving as hosts for our annual Spring Meeting. We appreciate your continued support through the years and your hospitality on this day. May God use you mightily in this community in the days to come.

****Please mark your calendars and join us to see where we continue to go at the Fall Meeting of the Tar River Baptist Association, Inc will be held on Monday, October 23, 2023. The meeting will be hosted by Harris Chapel Baptist Church located 2960 Tarboro Road, Youngsville, NC 27596. Keep watch for additional information.**

PROGRAM AGENDA

April 24, 2023

6:00	Registration	
6:15	Prelude Music	
6:30	Call to Order/Organization of Session	William Haley
	Congregation Hymn	
	Scripture and Prayer	Mark Howard
	Organization of Session	William Haley
6:45	Recognition of New Pastor	William Haley
6:50	Associational Missions Strategist's Report	Dougald McLaurin
7:10	Congregation Hymn	
7:15	"Where We've Been, Where We're Going"	William Haley & Nathaniel Williams
7:30	Credentials Report	Caleb Gibson
7:35	Finance Committee – 2023 Proposed Budget	Cody Evans, Finance Chairperson Irma Boulden, Finance Treasurer
7:45	Annual Sermon	Keelan Cook, George Liele Director of the Center for Great Commission Studies at Southeastern Seminary
8:15	Adjournment/Benediction	William Haley
8:20	Closing Hymn	Bless Be The Tie That Binds

ASSOCIATIONAL MISSIONS STRATEGIST'S REPORT: SPRING, 2023

Our Spring Meeting this year is like no other. We are beginning our restructuring process affirmed in our 2022 Fall Meeting (after being initially approved in 2018). COVID and the passing of time have altered the goals and implementation plans for the restructuring process. However, it still stands that NOW is the time for the member churches of the Tar River Baptist Association to reexamine who we are/where we are/what God is directing us to become in Him as an association of churches committed to the advancement of His Kingdom Purposes in our area of influence and the communities we serve. We will explore the possibilities of what we can do together in obedience to the Lord's commands to BE His church.

This is an exciting time to be a part of TRBA!!! Truth is – THIS group of churches has the opportunity to do something the churches of this area have not done for at least 192 years – pray and work together towards whatever it is we are willing to “associate together around” as a group of churches on mission together to BE His church where we serve. Tonight's meeting is the first attempt to begin to communicate what the restructuring process will look like. Over the next 18-30 months, everything is on the table and will be examined/prayed over/determined if they are in God's plan for TRBA's future.

After our Fall Meeting in October 2022, the ALT, Board of Directors, Executive Officers, TRBA Staff, and representatives from SEBTS and BSCNC have met monthly and worked weekly regarding the process. The ALT now stands ready to share more of the specifics of the process. We need your input as we send out information regarding the restructuring. We needed the last 6 months to look fully at where we are now and where we sense God is directing us in the future.

I will not attempt to state specifics in my report. The ALT has that responsibility. They have agreed on the basic three areas to be focused on as an association. Now, we will address more specific details of the restructuring process. We will be reporting to the pastors/churches on a regular basis. We will be inviting messengers of the association to complete surveys/provide input at listening sessions. We ask each church to get their church's current leadership's contact information to make sure every church has multiple opportunities to speak into the process.

The ALT will detail more information about where we have been and where we are going in their report to the association. TRBA will begin to send important information about the restructuring process and what we are asking member churches to be in the process.

I do want to share one important item of information to the full association. **The NC Baptist Convention has made a policy change in church messengers eligible to represent their churches beginning with the November meeting this Fall.** Churches that have not completed their ACPs before 9/1/2023 will NOT be eligible to register all their messengers for the convention meetings. They will have 2 (two) messengers unless their ACP is on file by September 1st of each year.

If you have more than two messengers planning to attend and have not yet returned your ACP, TRBA Staff will assist you in getting it accomplished. Expect details in an email before the end of next week.

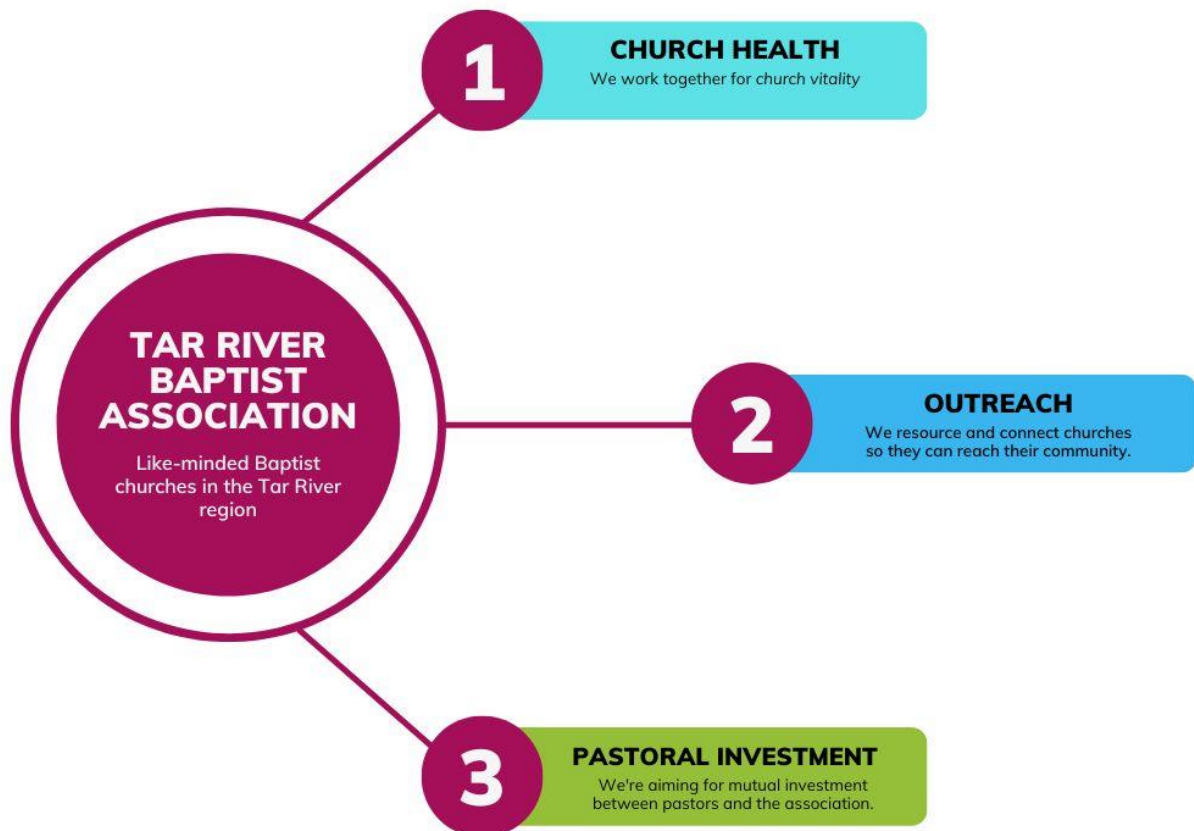
As always, I want to say THANK YOU for the privilege of serving the member churches of TRBA. As I look back over the years, I recollect how things have changed drastically throughout our convention since November 2000. The association has allowed me to experience much and to be engaged in a lot of positive changes taking place. As I look forward to our future, I am super excited. It is my prayer – and personal belief, that God is at work within the churches of TRBA and we can expect to see renewal in His church/healing in our land as we are obedient to His commands and faithful to our witness/service to our Risen Lord.

Pray with me as we seek God together in the days ahead. May we always be found faithful.

Christ is Everything,
Dougald McLaurin

THE RESTRUCTURING OF TAR RIVER BAPTIST ASSOCIATION “WHERE WE’VE BEEN, WHERE WE’RE GOING”

Where We’re Going



A Vision for the Future.

The Tar River Baptist Association pursues the spiritual vitality of churches and pastors for the sake of reaching the community.

Who are we?

We're connected by *geographic proximity*.

- We're at the table together because we serve the same communities in the broader Tar River region.

We're united by *shared convictions* and a *common mission*.

- We unite around the newly updated statement of faith, allowing it to be our guardrail for cooperation.
- We unite around a shared mission, which is reflected in the three pillars we associate around.

What do we associate around?

An association can be and do many things. But we choose to associate together around these three pillars.

1. CHURCH HEALTH

We work together for church vitality.

- We want to help our churches identify their plan for (1) reaching their community and (2) for discipling their people.
- We want to see healthy churches characterized by a doctrinal fidelity; kingdom focus; healthy relationships with other churches; and a willingness to cooperate for revitalization and church planting.

2. OUTREACH

We resource and connect churches so they can reach their community.

- We're pursuing a decentralized approach to outreach. The association "connects the dots" between churches and potential needs.
- We want to help churches have gospel-focus, community engagement, hospitality, and relevance to their communities.

3. PASTORAL INVESTMENT

We're aiming for mutual investment between pastors and the association.

- We want to rekindle and sustain the relationship between the association and pastors.
- **The association invests in the pastors.**
 - This occurs via encouragement, prayer, camaraderie, and support.
 - The association leadership functions like a pastor to pastors.
- **The pastors invest in the association.**
 - No matter what the leadership structure looks like, we want to see pastors have ownership and partnership in the association.
 - Pastors will be liaisons between the churches and the association.

TAR RIVER BAPTIST ASSOCIATION – 2023 PROPOSED BUDGET

Line Item	Proposed 2023 Budget
AMS Salary:	
AMS Salary	\$34,000.00
AMS Housing Allowance	22,440.00
AMS Salary Total	\$56,440.00
AMS Benefits:	
Annuity (SRA)	\$8,200.00
Health Insurance	5,500.00
Dental Insurance	1,000.00
Life Insurance	1,840.00
Disability Insurance	315.00
AMS Benefits Total	\$16,855.00
CCM Director Salary:	
CCM Salary	\$15,990.75
CCM Annuity	600.00
CCM Director Total	\$16,590.75
Ministry Assistant/ Bookkeeper Salary:	
MA/BK Salary	\$18,229.46
MA/BK Annuity	600.00
MA/BK Salary Total	\$18,829.46
Employer's Expenses	
Payroll Taxes	\$2,850.00
Worker Comp. Insurance	600.00
Cell Phone	1,400.00
AMS Travel	5,500.00
AMS Hospitality	1,250.00
AMS Conference/Education	1,400.00
Support Staff Mileage	900.00
Support Staff Conference/Education	300.00
Hospitality Office	350.00
Staff Christmas	750.00
Total Employer's Expenses	\$15,300.00
Office Expenses	
Postage	\$100.00
Office Phone	1,900.00
Office Supplies	3,000.00
Computer Expenses	0.00
Comprehensive Insurance	6,000.00
Copier Lease	4,000.00
Total Office Expenses	\$15,000.00

TAR RIVER BAPTIST ASSOCIATION – 2023 PROPOSED BUDGET CONTINUED

Building & Grounds Expenses	
<u>Utilities</u>	
Electricity	\$5,100.00
Water & Sewer	950.00
Gas (Propane)	2,000.00
<i>Subtotal for Utilities</i>	\$8,050.00
<u>Maintenance</u>	
Contingency Custodial Fund	\$1,000.00
Pest Control	800.00
Repairs/Maintenance	750.00
Maintenance Equipment	150.00
Lawn Service	1,656.00
Kitchen Supplies	50.00
Waste (Dumper) Service	1,200.00
<i>Subtotal for Maintenance</i>	\$5,606.00
Total Building & Grounds Expenses	\$13,656.00
Ministries Expenses	
Leadership Development	\$1,250.00
CCM Ministries	250.00
Total Ministries Expenses	\$1,500.00
Total Proposed 2023 Budget	\$154,171.21

2022 TAR RIVER ACP COMPLETION STATUS

Congregation	Status	Congregation	Status
Bailey Baptist	Complete	Pearce, Zebulon	Complete
<i>Bethlehem, Youngsville</i>	<i>Incomplete</i>	<i>Perry's Chapel, Franklinton</i>	<i>Incomplete</i>
<i>Bunn Baptist</i>	<i>Incomplete</i>	<i>Philadelphia, Nashville</i>	<i>Incomplete</i>
Castalia Baptist Church	Complete	Pilot, Zebulon	Complete
Cedar Rock First, Castalia	Complete	<i>Pine Ridge, Zebulon</i>	<i>Incomplete</i>
<i>Centerville, Louisburg</i>	<i>Incomplete</i>	<i>Pleasant Grove, Nashville</i>	<i>Incomplete</i>
<i>Corinth, Louisburg</i>	<i>Incomplete</i>	<i>Poplar Spring, Zebulon</i>	<i>Incomplete</i>
<i>Covenant Hope Church</i>	<i>Incomplete</i>	<i>Ransdell Chapel, Louisburg</i>	<i>Incomplete</i>
<i>Cypress Chapel, Spring Hope</i>	<i>Incomplete</i>	Red Bud, Castalia	Complete
<i>Duke Memorial, Spring Hope</i>	<i>Incomplete</i>	<i>Rock Spring, Louisburg</i>	<i>Incomplete</i>
Ephesus, Spring Hope	Complete	<i>Rocky Cross, Middlesex</i>	<i>Incomplete</i>
<i>Faith, Youngsville</i>	<i>Incomplete</i>	<i>Saint's Delight, Louisburg</i>	<i>Incomplete</i>
Flat Rock, Louisburg	Complete	Salem, Whitakers	Complete
<i>Franklinton Baptist Church</i>	<i>Incomplete</i>	<i>Samaria, Middlesex</i>	<i>Incomplete</i>
<i>Grace Haven Baptist Fellowship, Wake Forest</i>	<i>Incomplete</i>	<i>Sandy Creek, Louisburg</i>	<i>Incomplete</i>
Harris Chapel, Youngsville	Complete	Social Plains, Zebulon	Complete
Hickory Rock, Louisburg	Complete	<i>Spring Hope First, Spring Hope</i>	<i>Incomplete</i>
<i>High Cross Cowboy Church</i>	<i>Incomplete</i>	<i>Stanhope Baptist</i>	<i>Incomplete</i>
<i>Holly Grove, Spring Hope</i>	<i>Incomplete</i>	<i>The Way Church East</i>	<i>Incomplete</i>
Hopkins Chapel, Zebulon	Complete	Union Chapel, Zebulon	Complete
<i>Louisburg Baptist Church</i>	<i>Incomplete</i>	Union Hope, Zebulon	Complete
<i>Living Hope Community Church</i>	<i>Incomplete</i>	<i>Union View, Franklinton</i>	<i>Incomplete</i>
<i>Maple Springs, Louisburg</i>	<i>Incomplete</i>	<i>Unity Baptist Church</i>	<i>Incomplete</i>
<i>Mount Zion, Louisburg</i>	<i>Incomplete</i>	<i>Vaughan</i>	<i>Incomplete</i>
Oak Grove Baptist, Youngsville	Complete	White Level, Louisburg	Complete
<i>Peachtree, Spring Hope</i>	<i>Incomplete</i>	<i>Wood, Louisburg</i>	<i>Incomplete</i>
		Completed:	17 of 52

If your church has not completed their 2022 Annual Church Profile (ACP), please see Pauline for the form your church will need to complete. Forms are available at tonight's meeting. If you have any questions, she can be reached via email at pauline@tarriverbaptist.com.

PERSONS ON THE PROGRAM SPRING 2023

Boulden, Irma	Finance Treasurer, member of Castalia Baptist Church
Cook, Keelan	Guest Speaker, George Liele Director of the Center for Great Commission Studies at Southeastern Seminary
Evans, Cody	Finance Chairperson, Pastor of Covenant Hope Baptist Church
Gibson, Caleb	Community Ministries and Partnership Missions Coordinator, Pastor of Salem Community Baptist Church
Haley, William	Moderator, Pastor of Harris Chapel Baptist Church -by virtue of his position serves as ex-officio member of the Personnel Committee & Chair of the Administrative Leadership Team
Howard, Mark	Pastor of Red Bud Baptist Church
McLaurin, Dougald	Associational Missions Strategist, member of Ephesus Baptist Church
Muller, Pauline	Ministry Assistant / Bookkeeper, member of Cedar Rock First Baptist Church
Williams, Nathaniel	Vice-Moderator, Pastor of Cedar Rock Baptist Church -by virtue of his position serves as ex-officio member of the Personnel Committee & Chair of the Administrative Leadership Team

Tar River Baptist Association, Inc.
Budget Report
Year 2022

		January 2022 – December 2022			
Account		Actual	Budget	Difference	%
01	GENERAL FUND				
INCOME					
01-4000	INCOME				
01-4025	CHURCH CONTRIBUTIONS	118,575.78	156,590.21	-38,014.43	76%
01-4030	Individuals Contributions	1,950.00	0.00	1,950.00	0%
01-4510	BANKING INTEREST	39.72			
TOTAL INCOME		120,565.50	156,590.21	-36,024.71	77%
<i>Budgeted INCOME</i>		<i>120,565.50</i>	<i>156,590.21</i>	<i>-36,024.71</i>	<i>77%</i>
<i>Non-Budgeted INCOME</i>		<i>39.72</i>			
EXPENSE					
01-5000	EXPENSES				
01-5055	ASSOC. MISSIONARY SALARY				
01-5055-001	Salary	33,999.96	34,000.00	0.04	100%
01-5055-002	Housing	22,440.00	22,440.00	0.00	100%
Subtotal Assoc. Missionary		56,439.96	56,440.00	0.04	100%
<i>Budgeted ASSOC. MISSIONARY</i>		<i>56,439.96</i>	<i>56,440.00</i>	<i>0.04</i>	<i>100%</i>
<i>Non-Budgeted ASSOC. MISSIONARY</i>		<i>0.00</i>			
01-5056	AM BENEFITS				
01-5056-001	Annuity (SRA)	8,200.44	8,200.00	-0.44	100%
01-5056-002	Health Ins.	5,463.24	5,640.00	36.76	98%
01-5056-003	Dental Ins.	994.76	1,000.00	5.24	99%
01-5056-004	Life Insurance	1,835.52	1,840.00	4.48	100%
01-5056-005	Disability Ins.	314.16	315.00	0.84	100%
Subtotal Am Benefits		16,808.12	16,855.00	46.88	100%
<i>Budgeted AM BENEFITS</i>		<i>16,808.12</i>	<i>16,855.00</i>	<i>46.88</i>	<i>100%</i>
<i>Non-Budgeted AM BENEFITS</i>		<i>0.00</i>			
01-5057	CCM DIRECTOR				
01-5057-001	CCM: Salary	15,990.72	15,990.75	0.03	100%
01-5057-002	CCM: Annuity	600.00	600.00	0.00	100%
Subtotal Ccm Director		16,590.72	16,590.75	0.03	100%
<i>Budgeted CCM DIRECTOR</i>		<i>16,050.00</i>	<i>16,050.00</i>	<i>0.00</i>	<i>100%</i>
<i>Non-Budgeted CCM DIRECTOR</i>		<i>0.00</i>			
01-5058	MIN. ASS'T/BOOKKEEPER				
01-5058-001	MA/BK: Salary	18,229.44	18,229.46	0.02	100%
01-5058-002	MA/BK: Annuity	600.00	600.00	0.00	100%
Subtotal Min. Ass't/Bookkeeper		18,829.44	18,829.46	0.02	100%
<i>BUDGETED MIN. ASS'T/BOOKKEEPER</i>		<i>18,829.44</i>	<i>18,829.46</i>	<i>0.02</i>	<i>100%</i>
<i>Non-Budgeted MIN. ASS'T/BOOKKEEPER</i>		<i>0.00</i>			
Subtotal Expenses		108,668.24	108,715.21	46.97	100%
<i>Budgeted EXPENSES</i>		<i>108,668.24</i>	<i>108,715.21</i>	<i>46.97</i>	<i>100%</i>
<i>Non-Budgeted EXPENSES</i>		<i>0.00</i>			
01-5200	EMPLOYER'S EXPENSES				
01-5201	Payroll Taxes	2,814.07	2,850.00	35.93	99%
01-5202	Workers Comp Insurance	583.00	600.00	17.00	97%
01-5203	Cell Phone	1,296.01	1,400.00	103.99	93%
01-5204	AM Travel	2,248.96	5,500.00	3,251.04	41%
01-5205	AM Hospitality	670.62	1,250.00	579.38	54%
01-5206	AM Conferences/Education	1,022.75	1,400.00	377.25	73%
01-5210	Support Staff Mileage	699.67	900.00	200.33	78%
01-5211	Support Staff Conf/Educ	314.45	314.45	-14.45	105%
01-5216	Hospitality-Office	48.72	350.00	301.28	14%
01-5217	Staff Christmas	750.00	750.00	0.00	100%
Subtotal Employer's Expenses		10,448.25	15,300.00	4,851.75	68%
<i>Budgeted EMPLOYER'S EXPENSES</i>		<i>10,448.25</i>	<i>15,300.00</i>	<i>4,851.75</i>	<i>68%</i>
<i>Non-Budgeted EMPLOYER'S EXPENSES</i>		<i>0.00</i>			

Tar River Baptist Association, Inc.
Budget Report
Year 2022

		January 2022 – December 2022			
Account		Actual	Budget	Difference	%
01-5430	OFFICE EXPENSES				
01-5431	Postage	0.00	100.00	100.00	0%
01-5432	Office Phone	1,895.64	1,900.00	4.36	100%
01-5434	Office Supplies	2,673.91	3,200.00	526.09	84%
01-5436	Computer Expenses	23.74	500.00	476.26	5%
01-5480	Compre. Insurance	6,035.00	5,500.00	-535.00	110%
01-5536	Copier Lease	3,416.66	4,100.00	683.34	83%
	Subtotal Office Expenses	14,044.95	15,300.00	1,255.05	92%
	<i>Budgeted OFFICE EXPENSES</i>	<u>14,044.95</u>	<u>15,300.00</u>	<u>1,255.05</u>	<u>92%</u>
	<i>Non-Budgeted OFFICE EXPENSES</i>	<i>0.00</i>			
01-5600	BUILDING & GROUNDS				
01-5601	UTILITIES		0.00	0.00	0%
01-5601-001	Electricity	4,469.19	5,100.00	630.81	88%
01-5601-002	Water & Sewer	759.34	1,100.00	340.66	69%
01-5601-003	Gas	1,638.50	2,250.00	611.50	73%
	Subtotal Utilities	6,867.03	8,450.00	1,582.97	81%
	<i>Budgeted UTILITIES</i>	<u>6,867.03</u>	<u>8,450.00</u>	<u>1,582.97</u>	<u>81%</u>
	<i>Non-Budgeted UTILITIES</i>	<i>0.00</i>			
01-5610	MAINTENANCE				
01-5611	Contingency Custodial Fund	0.00	2,000.00	2,000.00	0%
01-5612	Pest Control	778.00	825.00	47.00	94%
01-5613	Repairs/Maintenance	289.89	1,500.00	1,210.00	19%
01-5614	Maintenance Equipment	174.42	250.00	75.58	70%
01-5615	Lawn Service	1,320.00	1,500.00	180.00	88%
01-5620	Kitchen Supplies	8.38	50.00	41.62	17%
01-5665	Waste	1,279.63	1,200.00	-79.63	107%
	Subtotal Maintenance	3,850.32	7,325.00	3,474.68	53%
	<i>Budgeted MAINTENANCE</i>	<u>3,850.32</u>	<u>7,325.00</u>	<u>3,474.68</u>	<u>53%</u>
	<i>Non-Budgeted MAINTENANCE</i>	<i>0.00</i>			
	Subtotal Building & Grounds	10,717.35	15,577.50	5,057.65	68%
	<i>Budgeted BUILDING & GROUNDS</i>	<u>10,717.35</u>	<u>15,577.50</u>	<u>5,057.65</u>	<u>68%</u>
	<i>Non-Budgeted BUILDING & GROUNDS</i>	<i>0.00</i>			
01-6200	MINISTRIES				
01-6201	CHURCH HEALTH/LEADERSHIP				
01-6201-004	Leadership Development	495.39	1,250.00	754.61	40%
01-6205	CCM Ministry	121.76	250.00	128.24	49%
	Subtotal Ministries	617.15	1,500.00	882.85	41%
	<i>Budgeted MINISTRIES</i>	<u>617.15</u>	<u>1,500.00</u>	<u>882.85</u>	<u>41%</u>
	<i>Non-Budgeted MINISTRIES</i>	<i>0.00</i>			
	TOTAL EXPENSE	144,495.94	156,590.21	12,094.27	92%
	<i>Budgeted EXPENSE</i>	<u>144,495.94</u>	<u>156,590.21</u>	<u>12,094.27</u>	<u>92%</u>
	<i>Non-Budgeted EXPENSE</i>	<i>0.00</i>			

Tar River Baptist Association, Inc.
Budget Report 2023

Account	January 2023 – March 2023				January 2023 – December 2023			
	Actual	Budget	Difference	%	Actual	Budget	Difference	%
01 GENERAL FUND								
INCOME								
01-4000 INCOME								
01-4025 CHURCH CONTRIBUTIONS	22,728.72	39,216.54	-16,487.82	58%	22,728.72	156,866.21	-134,137.49	14%
01-4030 Individuals Contributions	160.00	0.00	160.00	0%	160.00	0.00	160.00	0%
01-4510 BANKING INTEREST	24.50				24.50			
TOTAL INCOME	22,913.22	39,216.54	-16,303.32	58%	22,913.22	156,866.21	-133,952.99	15%
<i>Budgeted INCOME</i>	<i>22,888.72</i>	<i>39,216.54</i>	<i>-16,327.82</i>	<i>58%</i>	<i>22,888.72</i>	<i>156,866.21</i>	<i>-133,977.49</i>	<i>15%</i>
<i>Non-Budgeted INCOME</i>	<i>24.50</i>				<i>24.50</i>			
EXPENSE								
01-5000 EXPENSES								
01-5055 ASSOC. MISSIONARY SALARY								
01-5055-001 Salary	8,499.99	8,499.99	0.00	100%	8,499.99	34,000.00	25,500.01	25%
01-5055-002 Housing	5,610.00	5,610.00	0.00	100%	5,610.00	22,440.00	16,830.00	25%
Subtotal Assoc. Missionary	14,109.99	14,109.99	0.00	100%	14,109.99	56,440.00	42,330.01	25%
<i>Budgeted ASSOC. MISSIONARY</i>	<i>14,109.99</i>	<i>14,109.99</i>	<i>0.00</i>	<i>100%</i>	<i>14,109.99</i>	<i>56,440.00</i>	<i>42,330.01</i>	<i>25%</i>
<i>Non-Budgeted ASSOC. MISSIONARY</i>	<i>0.00</i>				<i>0.00</i>			
01-5056 AM BENEFITS								
01-5056-001 Annuity (SRA)	2,050.11	2,049.99	-0.12	100%	2,050.11	8,200.00	6,149.89	25%
01-5056-002 Health Ins.	1,365.81	1,374.99	9.18	99%	1,365.81	5,500.00	4,134.19	25%
01-5056-003 Dental Ins.	234.72	249.99	15.27	94%	234.72	1,000.00	765.28	23%
01-5056-004 Life Insurance	453.72	459.99	6.27	99%	453.72	1,840.00	1,386.28	25%
01-5056-005 Disability Ins.	83.70	78.75	-4.95	106%	83.70	315.00	231.30	27%
Subtotal Am Benefits	4,188.06	4,213.71	26.65	99%	4,188.06	16,855.00	12,666.94	25%
<i>Budgeted AM BENEFITS</i>	<i>4,188.06</i>	<i>4,213.71</i>	<i>26.65</i>	<i>99%</i>	<i>4,188.06</i>	<i>16,855.00</i>	<i>12,666.94</i>	<i>25%</i>
<i>Non-Budgeted AM BENEFITS</i>	<i>0.00</i>				<i>0.00</i>			
01-5057 CCM DIRECTOR								
01-5057-001 CCM: Salary	3,997.68	3,997.68	0.00	100%	3,997.68	15,990.75	11,993.07	25%
01-5057-002 CCM: Annuity	150.00	150.00	0.00	100%	150.00	600.00	450.00	25%
Subtotal Ccm Director	4,147.68	4,147.68	0.00	100%	4,147.68	16,590.75	12,443.07	25%
<i>Budgeted CCM DIRECTOR</i>	<i>4,147.68</i>	<i>4,147.68</i>	<i>0.00</i>	<i>100%</i>	<i>4,147.68</i>	<i>16,590.75</i>	<i>12,443.07</i>	<i>25%</i>
<i>Non-Budgeted CCM DIRECTOR</i>	<i>0.00</i>				<i>0.00</i>			
01-5058 MIN. ASS'T/BOOKKEEPER								
01-5058-001 MA/BK: Salary	4,557.36	4,557.36	0.00	100%	4,557.36	18,229.46	13,672.10	25%
01-5058-002 MA/BK: Annuity	150.00	150.00	0.00	100%	150.00	600.00	450.00	25%
Subtotal Min. Ass't/Bookkeeper	4,706.36	4,707.36	0.00	100%	4,706.36	18,829.46	14,122.10	25%
<i>BUDGETED MIN. ASS'T/BOOKKEEPER</i>	<i>4,706.36</i>	<i>4,707.36</i>	<i>0.00</i>	<i>100%</i>	<i>4,706.36</i>	<i>18,829.46</i>	<i>14,122.10</i>	<i>25%</i>
<i>Non-Budgeted MIN. ASS'T/BOOKKEEPER</i>	<i>0.00</i>				<i>0.00</i>			
Subtotal Expenses	27,153.09	27,178.74	25.65	100%	27,153.09	108,715.21	81,562.12	25%
<i>Budgeted EXPENSES</i>	<i>27,153.09</i>	<i>27,178.74</i>	<i>25.65</i>	<i>100%</i>	<i>27,153.09</i>	<i>108,715.21</i>	<i>81,562.12</i>	<i>25%</i>
<i>Non-Budgeted EXPENSES</i>	<i>0.00</i>				<i>0.00</i>			
01-5200 EMPLOYER'S EXPENSES								
01-5201 Payroll Taxes	654.47	712.50	58.03	92%	654.47	2,850.00	2,195.53	23%
01-5202 Workers Comp Insurance	0.00	150.00	150.00	0%	0.00	600.00	600.00	0%
01-5203 Cell Phone	295.62	350.01	54.39	84%	295.62	1,400.00	1,104.38	21%
01-5204 AM Travel	1,326.07	1,374.99	48.92	96%	1,326.07	5,500.00	4,173.93	24%
01-5205 AM Hospitality	284.45	312.51	28.06	91%	284.45	1,250.00	965.55	23%
01-5206 AM Conferences/Education	124.00	350.01	226.01	35%	124.00	1,400.00	1,276.00	9%
01-5210 Support Staff Mileage	0.00	225.00	225.00	0%	0.00	900.00	900.00	0%
01-5211 Support Staff Conf/Educ	0.00	75.00	75.00	0%	0.00	300.00	300.00	0%
01-5216 Hospitality-Office	0.00	87.51	87.51	0%	0.00	350.00	350.00	0%
01-5217 Staff Christmas	0.00	187.50	187.50	0%	0.00	750.00	750.00	0%
Subtotal Employer's Expenses	2,684.61	3,825.03	1,140.42	70%	2,684.61	15,300.00	12,615.39	18%
<i>Budgeted EMPLOYER'S EXPENSES</i>	<i>2,684.61</i>	<i>3,825.03</i>	<i>1,140.42</i>	<i>70%</i>	<i>2,684.61</i>	<i>15,300.00</i>	<i>12,615.39</i>	<i>18%</i>
<i>Non-Budgeted EMPLOYER'S EXPENSES</i>	<i>0.00</i>				<i>0.00</i>			

Tar River Baptist Association, Inc.
Budget Report

Account	January 2023 – March 2023				January 2023 – December 2023			
	Actual	Budget	Difference	%	Actual	Budget	Difference	%
01-5430 OFFICE EXPENSES								
01-5431 Postage	60.00	24.99	-35.01	240%	60.00	100.00	40.00	60%
01-5432 Office Phone	473.91	474.99	1.08	100%	473.91	1,900.00	1,426.09	25%
01-5434 Office Supplies	736.64	800.01	63.37	92%	736.64	3,200.00	2,463.36	23%
01-5436 Computer Expenses	0.00	125.01	125.01	0%	0.00	500.00	500.00	0%
01-5480 Compre. Insurance	0.00	1,374.99	1,374.99	0%	0.00	5,500.00	5,500.00	0%
01-5536 Copier Lease	821.85	1,025.01	203.16	80%	821.85	4,100.00	3,278.15	20%
Subtotal Office Expenses	2,092.40	3,825.00	1,732.60	55%	2,092.40	15,300.00	13,207.60	14%
Budgeted OFFICE EXPENSES	2,092.40	3,825.00	1,732.60	55%	2,092.40	15,300.00	13,207.60	14%
Non-Budgeted OFFICE EXPENSES	0.00				0.00			
01-5600 BUILDING & GROUNDS								
01-5601 UTILITIES		0.00	0.00	0%		0.00	0.00	0%
01-5601-001 Electricity	658.37	1,275.00	616.63	52%	658.37	5,100.00	4,441.63	13%
01-5601-002 Water & Sewer	98.69	275.01	176.32	36%	98.69	1,100.00	1,001.31	9%
01-5601-003 Gas	1,128.66	562.50	-566.16	201%	1,128.66	2,250.00	1,121.34	50%
Subtotal Utilities	1,885.72	2,112.51	226.79	89%	1,885.72	8,450.00	6,564.28	22%
Budgeted UTILITIES	1,885.72	2,112.51	226.79	89%	1,885.72	8,450.00	6,564.28	22%
Non-Budgeted UTILITIES	0.00				0.00			
01-5610 MAINTENANCE								
01-5611 Contingency Custodial Fund	0.00	500.01	500.01	0%	0.00	2,000.00	2,000.00	0%
01-5612 Pest Control	458.00	206.25	-251.75	222%	458.00	825.00	367.00	56%
01-5613 Repairs/Maintenance	133.97	375.00	241.03	36%	133.97	1,500.00	1,366.03	9%
01-5614 Maintenance Equipment	0.00	62.49	62.49	0%	0.00	250.00	250.00	0%
01-5615 Lawn Service	386.00	414.00	28.00	93%	386.00	1,500.00	1,270.00	23%
01-5620 Kitchen Supplies	0.00	12.51	12.51	0%	0.00	50.00	50.00	0%
01-5665 Waste	359.96	330.00	-29.96	109%	359.96	1,320.00	960.04	27%
Subtotal Maintenance	1,337.93	1,900.26	562.33	70%	1,337.93	7,601.00	6,263.07	18%
Budgeted MAINTENANCE	1,337.93	1,900.26	562.33	70%	1,337.93	7,601.00	6,263.07	18%
Non-Budgeted MAINTENANCE	0.00				0.00			
Subtotal Building & Grounds	3,223.65	4,012.77	789.12	80%	3,223.65	16,051.00	12,827.35	20%
Budgeted BUILDING & GROUNDS	3,223.65	4,012.77	789.12	80%	3,223.65	16,051.00	12,827.35	20%
Non-Budgeted BUILDING & GROUNDS	0.00				0.00			
01-6200 MINISTRIES								
01-6201 CHURCH HEALTH/LEADERSHIP								
01-6201-004 Leadership Development	50.00	312.51	262.51	0%	50.00	1,250.00	1,200.00	4%
01-6205 CCM Ministry	44.33	62.49	18.16	71%	44.33	250.00	205.67	18%
Subtotal Ministries	94.33	375.00	280.67	25%	94.33	1,500.00	1,405.67	6%
Budgeted MINISTRIES	94.33	375.00	280.67	25%	94.33	1,500.00	1,405.67	6%
Non-Budgeted MINISTRIES	0.00				0.00			
TOTAL EXPENSE	35,188.08	39,216.54	4,028.46	90%	35,188.08	156,866.21	121,678.13	22%
Budgeted EXPENSE	35,188.08	39,216.54	4,028.46	90%	35,188.08	156,866.21	121,678.13	22%
Non-Budgeted EXPENSE	0.00				0.00			

Tar River Baptist Association, Inc.
Contributions Summary Report for The Year 2022

Church	2022
Bailey Baptist Church	4,291.00
Bethlehem Baptist Church	6,175.00
Bunn Baptist Church	500.00
Castalia Baptist Church	4,046.81
Cedar Rock 1st Baptist Church	1,100.00
Centerville Baptist Church	1,250.00
Corinth Baptist Church	4,452.48
Covenant Hope Church	1,237.56
Cypress Chapel Baptist Church	0.00
Duke Memorial Baptist Church	5,625.00
Ephesus Baptist Church	5,986.39
Faith Baptist Church	2,000.00
Flat Rock Baptist Church	9,039.83
Franklinton Baptist Church	6,049.55
Grace Haven Baptist Church	0.00
Harris Chapel Baptist Church	1,875.00
Hickory Rock Baptist Church	1,600.00
High Cross Cowboy Church	205.30
Holly Grove Baptist Church	750.00
Hopkins Chapel Baptist Church	13,865.95
Living Hope Community	0.00
Louisburg Baptist Church	2,250.00
Maple Springs Baptist Church	2,000.00
Mount Zion Baptist Church	500.00
Oak Grove Baptist Church	650.00
Peachtree Baptist Church	1,628.30

Church	2022
Pearce Baptist Church	3,000.00
Perry's Chapel Baptist Church	0.00
Philadelphia Baptist Church	600.00
Pilot Baptist Church	3,000.00
Pine Ridge Baptist Church	4,914.39
Pleasant Grove Baptist Church	5,000.00
Poplar Spring Baptist Church	0.00
Ransdell Chapel Baptist Church	2,182.00
Red Bud Baptist Church	5,415.00
Rock Spring Baptist Church	5,485.22
Rocky Cross Baptist Church	800.00
Saints Delight Baptist Church	0.00
Salem Community Baptist Church	1,000.00
Samaria Baptist Church	7,793.63
Sandy Creek Baptist Church	2,000.00
Social Plains Baptist Church	968.50
Spring Hope 1st Baptist Church	250.00
Stanhope Baptist Church	350.00
The Way Church East	582.44
Union Chapel Baptist Church	2,502.50
Union Hope Baptist Church	2,400.00
Union View Baptist Church	200.00
Unity Baptist Church	250.00
Vaughan Baptist Church	0.00
White Level Baptist Church	4,000.00
Wood Baptist Church	875.00

A BRIEF HISTORY OF RED BUD BAPTIST CHURCH

Admitted into the fellowship of Kehukee Baptist Association, convened at Lawrence's Meeting House, Edgecombe County, on Saturday before the first Sunday in October 1823, Red Bud Baptist Church—located approximately ½ mile north of Red Bud Creek, Franklin County— had probably been constituted shortly prior to that date. It has been conjectured that the church's constituent members—or a major portion thereof—had formerly been affiliated with Sandy Creek Church. The church's letter to Kehukee Association in 1825 reported a membership of thirty-five (35).

Church membership then first exceeded one hundred (one hundred) in 1850-1851; two hundred (two hundred), in 1866-1867; and three hundred (three hundred) in 1995-1996. A peak membership of three hundred thirty-five (335) was reported to the Association in 2004. Current total membership (2004-2005) is three hundred thirty (330), with seventy-one (71) of these classified as "non-resident" members. Average weekly attendance upon Sunday morning services of worship was one hundred sixty (160) in 2004-2005. Average weekly attendance in the church's Sunday School was ninety-eight (98) in the same year.

A Sunday School was reportedly organized in 1855 with eight general officers and thirty-five (35) pupils. Earliest Sunday School statistics in associational records are noted in 1873 when J. J. Ward was serving as Superintendent of a school with eighty-six (86) scholars. Woman's Missionary Society is first noted in 1915, Mrs. J. M. Thorne, President. James E. Gupton was serving as President of a Baptist Young People's Union (predecessor to Baptist Training Union) in 1920-1921. A Baptist Brotherhood/Baptist Men's organization has flourished since 1980-1981 under the strong leadership, particularly, of Wayne Gupton, first Brotherhood Director.

The tract of land on which the first meeting house was erected had been donated to the church by the Jim Nick Sills family of nearby Nash County. It may have remained in use by the congregation until the basic structure of the present sanctuary was completed in 1906. Extensive renovations were made thereto in 1927-1928, including the addition of Sunday School classrooms and the repositioning of the sanctuary proper to face NC Highway 58. Land for the cemetery was purchased in 1952. A church parsonage was completed in May 1966, with additional rooms and a garage added in 1987. An Educational Annex had been constructed in 1974, with further renovations made to both the educational facilities and the sanctuary in 1994-1995. In 1993, the church began an annual fund raiser for our youth and mission projects each spring.

In March 2002, the church was incorporated and effective with the 2002-2003 church year, a new Sunday School calendar was approved from September 1st – August 31st of every year.

Loss by fire of the earliest church records renders it no longer possible to identify those who served the congregation in a pastoral capacity prior to 1856, apart from Elder Henry S. Spivey, who is known to have served the church in the mid-1840s. Since 1856, however, Red Bud Baptists have been served by the following: Gilbert Motier deLafayette Finch, 1856-1860; Robert Warren Delbridge, 1860-1867; Joseph George Barkley, 1868; George Mark Duke, 1869-1877; Patrick Henry Pernell, 1878-1883; James Alston Pitchford, 1884-1889; John A. Bridges, 1890-1891; Alfred Allen Pippin, 1892-1897; Christopher Columbus Williams, 1898-1901; Joseph Edward Hocutt, 1902-1903; Albert Gee Wilcox, 1903-1908; George Mark Duke, 1909-1914; Albert Gee Wilcox, 1915-1920; Albert Newton Corpening, 1921-1923; Dancy Spurgeon Dempsey, 1924-1925; Charles Lee Gillespie, 1925-1927; Charles Barrett Howard, 1928-1929; John Odell Walton, 1930-1931; Frank G. Walker, 1932-1934; John Thomas Edwards, 1935-1943; William Paul Childers, 1944-1950; Raymond Eugene Owen, 1951-1956; Winston Gattis Perry, 1956-1959; James Howard Pernell, 1960-1961; Robert Ricks Boone, Jr., 1961-1964; Everett Lee Parsons, Jr., 1964-1965; James Junior Estep, 1966-1968; Reuben Eugene Hatcher, 1969-1971; Glenn Thomas Fasanella, 1971-1974; William Harold Beam, 1974-1976; Ralph R. Hooker, 1976-1980; Burke Holland (interim), 6/1980-12/1980; Norman Philbeck, 1981-1984; Allen Leo Lowery, 1985-2008; Cory Wilson (associate) 8/2007-7/2008; Tim Tripp (interim), 12/2088-4/2009; Robert R. Boone (interim), 4/2009-4/2010; Gary Shugart, 8/2012-10/2019; Paul Langston (interim) 2/2020-5/2022; Dr. Mark Howard, 5/2022-Present.

The church has set apart several individuals to the work of the Gospel ministry. Ordinations have taken place for Joseph Leonard, June 1973; Norman Philbeck, January 1981; Travis M. Wood, January 2005; Benjamin T. Wood, March 2012; Richard Hovater, May 2018.

Over the last 20 years, the church has experienced new growth and many changes. Missions' groups play an important role at Red Bud. The church partnered with Mike and Missy Seaman in "Toronto Church plant," and Dr. Terri Rae, of South Africa, in "Africa for Christ" church plant. Our G.A. and R.A. participate in West Virginia Back-Pack Ministry, and Deep Impact Wk. at Charity Mission Camp. Many groups take part in NC Baptist Men Disaster Relief projects. Mission trips have taken our youth and members to Netherlands, Spain, Canada, Ukraine, Vermont, and California. For our younger members, "Team Kid" in discipleship meet each week, and the church participates in "The Good News Club" at a local elementary school.

In March 2022, Red Bud called a new pastor, Dr. Mark Howard and his wife Michele from Lillington, NC, and we are looking forward to bright and productive years ahead. The Lord has blessed Red Bud tremendously and in October we will celebrate our 200-year anniversary. May the work we are doing today be beneficial to future generations.

Red Bud Baptists have hosted sessions of Tar River Association on nine occasions: 1835, 1850, 1863, 1912, 1948, 1975, 1987, 1996, 2002 and 2023.